

JOB TITLE: Facilities and Maintenance Operator
LOCATION: Alexandria, VA
REPORTS TO: Brewmaster and Procurement Manager
POSITION TYPE: Full Time, Salary

Position Summary:

Aslin Beer Company has expanded from its initial location in Herndon to 3 taprooms across the DMV area with further expansion planned in the coming months. Aslin views its taprooms and their personnel as the chief ambassadors of our brand and of our community.

We are seeking a highly-qualified candidate who is able to support, understand and determine the best course of action for maintenance, repairs, preventative maintenance and diagnostic related work.

We are looking for employees who exemplify our Core Values:

Integrity: We take ownership for our actions, do the right thing even if no one is watching, and lead with truth, respect, positivity, and empathy.

Quality: We are relentless in our aim for excellence and are passionate about providing the best products, services, and experiences to our customers and to each other.

Innovation: We challenge the status quo, reject stagnancy and complacency, and strive to leave all things better than we found them.

Community: Through our contagious excitement and our passion for the Aslin brand, our customers, and our colleagues, we aim to foster a community that is welcoming and respectful to all.

Essential Responsibilities

- Brewing equipment, silos, and conveyors
- Bottling, canning, kegging, and variety packing lines
- Spent Grain handling equipment
- Filtration equipment (centrifuges/DE filter)
- CO2 System and Air compressors
- Refrigeration systems
- Electrical troubleshooting and repairs on high voltage systems
- Boilers, steam systems, and pressure vessels
- PLC's, process controls, sensors, motors, and other electrical equipment
- Understand and adhere to safety standards.
- Maintain a clean, organized, and safe work environment.
- Alert management to potential quality or safety concerns.
- Proper use of Personal Protection Equipment.
- Log information immediately and accurately.

Core Duties:

- Install and maintain brewery equipment and packaging machinery
- Perform daily inspection of packaging lines & brewery equipment
- Maintain spare parts inventory
- Ensure quality standards are always met
- Ability to follow the direction of the Packaging Supervisor and perform maintenance tasks as needed
- Perform preventive and proactive maintenance activities.
- Communicate cross-departmentally in order to resolve needed repairs to equipment.
- Participate in shift change meetings.
- Assist with project work including contributing to needs assessment, equipment evaluation, project timeline management, drawings, and vendor/contractor communications.
- Rebuild parts as needed
- Diagnose, troubleshoot and repair brewery & packaging equipment related problems such as mechanical, electrical, pneumatic and electronic
- Test, monitor, repair, and maintain the packaging, brewing, facility machinery and spaces, change over packaging lines, and keep the lines and systems operating safely and efficiently
- Provide emergency unscheduled repairs of packaging equipment as needed
- Read and interpret equipment manuals and work orders to perform required maintenance and service
- Complete paperwork required to document completion of assignments.
- Keep records of repairs and develop or make necessary changes to planned maintenance schedule
- Ensures compliance with Federal, State and local regulations, requirements and codes.
- Perform preventative maintenance on production and auxiliary equipment
- Perform general housekeeping, basic electrical and wiring, record keeping and organization of maintenance actions
- All other duties as assigned.
- Comply with safety regulations and maintain a clean and orderly work area
- Additional responsibilities may include parts inventory and processing using electronic tools and computer software, driving to pick-up parts, working directly with the maintenance, brewing, quality, and supply chain & logistics departments; 5-S and Quality Circle activities

Additional Job Responsibilities:

- Develop and maintain Preventative Maintenance and Comprehensive Cleaning plan for all ABC equipment and facilities. Should be broken down on a daily, weekly, monthly, and annual plan.
- Respond to production questions and issues and follow up as needed with supervisors and managers.

- Assess job hazards. Write, execute, audit, and improve the required safety permits. Including LOTO, line break, hot work, and confined space.
- Ensure maintenance areas are clean and orderly. Ensure proper cleanup after completed maintenance work.
- Execute and track all PM on all facility equipment.
- Working with Brewing, Food Safety and Q/A, Packing and Facility team on projects to improve functionality, efficiency and safety.
- Work with vendors and contractors to execute planned repairs, installs, expansions and upgrades.

Qualified candidates will have:

- All candidates must be at least 21 years of age.
- Two-year technical certification or equivalent (4 years) experience or equivalent military experience preferred
- PLC programming and troubleshooting experience preferred
- Experience troubleshooting AC/DC drives and high-speed computer-controlled production machinery
- Strong computer skills, particularly Microsoft Office Suite and Computerized Maintenance Management
- Knowledge of Servos and related controllers including hydraulic and pneumatic, temperature controls.
- Knowledge of Centrifuge and Decanter systems preferred

Physical Requirements & Working Conditions:

- Fast paced and constantly changing work environment
- Overtime including weekends and holidays as needed
- Ability to stand/move up to 8-12 hours per day.
- Must wear Personal Protective Equipment (PPE) including (but not limited to) bump cap, safety steel toe boots and safety glasses.
- Must adhere to Good Manufacturing Practices (GMPs).
- Ability to continuously stand, bend, and twist.
- Ability to lift items up to 50 pounds Demonstrate and maintain a “can-do”
- Can apply high-level quality standards
- Work well under pressure while staying true to the company values

General knowledge and skills needed for the position include:

- Candidate must have a strong mechanical and equipment repair background and skill set
- Ability to work shifts or weekends on a rotating schedule based on production needs
- Ability to work in a variety of environmental conditions (cold, hot, steamy)
- Ability to work in confined spaces
- Ability to lift and maneuver heavy objects such as parts, motors, and hoses
- Ability to drive a forklift and handle heavy objects safely
- Ability to maintain both manual and computerized paperwork and data entry logs

- Ability to troubleshoot in an expedient manner to lessen down time
- Ability to work both independently and collaboratively
- Strong verbal and written communication skills

Equipment Experience

- Centrifuge, Centrifugal Pump, Air Compressor, Canning Line, Brewing systems,
- Depalletizer, Date Coder, Labeler, Glycol Chillers, Forklifts (PIT's), Augers, Mill,
- Central drains, Silo's, Boilers, Valves, Pneumatics, HMI's, Trucks, Pasteurizer,
- conveyance, rigging, etc.

Technical Experience in:

- Mechanical
- Electrical
- Pneumatics
- Plumbing
- Automation/Programming

BENEFITS:

- Medical, Dental, & Vision benefits after 90-day eligibility period
- 401K with match after 1 year service
- Paid Time Off after 90-day eligibility period
- Discounted merchandise
- Discounted beer
- Possible performance and referral bonuses

Job Description: As a Maintenance Director at LIB, you will play a critical role in ensuring the smooth operation of our state-of-the-art beverage manufacturing facility. You will lead a team of skilled technicians and engineers, oversee maintenance operations, and drive a culture of excellence, safety, and continuous improvement.

Responsibilities:

Lead, mentor, and develop a high-performing maintenance team, fostering a culture of collaboration, accountability, and continuous learning.

Develop and implement a comprehensive maintenance strategy that ensures maximum equipment uptime, minimizes downtime, and optimizes asset performance.

Establish and maintain a preventive maintenance program to extend the lifespan of equipment and reduce maintenance costs.

Identify and prioritize maintenance needs, create work orders, and allocate resources efficiently to meet production goals.

Collaborate with cross-functional teams to implement process improvements and reduce waste while adhering to quality and safety standards.

Manage the maintenance budget, track expenses, and identify cost-saving opportunities.

Oversee the procurement of spare parts, tools, and equipment to support maintenance activities.

Implement safety protocols and ensure compliance with all relevant regulations and standards.

Conduct regular performance evaluations and provide feedback to team members.

Stay up-to-date with industry trends and emerging technologies to recommend and implement innovative maintenance solutions.

Qualifications:

Bachelor's degree in Engineering, Industrial Management, or a related field (Master's degree preferred).

7+ years of maintenance management experience in a manufacturing environment, preferably in the beverage industry.

Proven track record of leading and developing high-performing teams.

Strong analytical and problem-solving skills with a focus on continuous improvement.

Excellent communication and interpersonal skills with a hyper-gregarious personality that promotes a positive and collaborative work environment.

Knowledge of best practices, reliability-centered maintenance (RCM), and asset management.

Familiarity with computerized maintenance management systems (CMMS).

Strong commitment to safety and quality standards.