

JOB TITLE: DC Barista
LOCATION: DC Cafe and Beer Garden
REPORTS TO: DC General Manager
POSITION TYPE: Full Time & Part Time

POSITION SUMMARY:

Aslin Coffee is a coffee roastery expanding to a Coffee Bar off of 14th Street in NW DC! We are seeking Full-time & Part-time baristas to join our new endeavor. Aslin Coffee is a newly established roastery with Aslin Beer Co, so our Coffee Bar will be located inside our beer garden. The ideal candidate is a fun, nice human(if you're not human, we don't want to know) who is able to steam milk properly, friendly, efficient, able to receive direction, & into the optimistic problem solving that a small business has to offer.

As a potential Aslin Team Member, the ideal candidate should personify Aslin's Core Values:

Integrity: We take ownership for our actions, do the right thing even if no one is watching, and lead with truth, respect, positivity, and empathy.

Quality: We are relentless in our aim for excellence and are passionate about providing the best products, services, and experiences to our customers and to each other.

Innovation: We challenge the status quo, reject stagnancy and complacency, and strive to leave all things better than we found them.

Community: Through our contagious excitement and our passion for the Aslin brand, our customers, and our colleagues, we aim to foster a community that is welcoming and respectful to all.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- + Take care of all guests through their coffee & service experience by making them feel included, important, & equal.
- + Accurately operate POS systems
- + Taking orders, making espresso & coffee drinks, running breakfast food, cleaning, & side work
- + Prioritize, multitask with ease and work independently (you may be at the counter solo at times) , but also work well with others as needed

- + Communicate with management & staff any needs, changes, & equipment operations/maintenance.
- + Ability to work effectively and efficiently with people at all levels across the company. + Continuously maintain an open-door policy
- + Receive direction & constructive criticism well, with a desire to improve and grow

MANAGERIAL/LEADERSHIP RESPONSIBILITIES: + None required

QUALIFICATION REQUIREMENTS:

- + 18 & up
- + a minimum of one year barista experience
- + curious to learn about coffee, excited to share that knowledge with customers

- + enjoy people of all ages
- + Be able to lift 30 pounds & up
- + Able to stand for 6 hours or more per shift
- + Servsafe Foodhandlers card

SALARY: Commensurate with experience

BENEFITS FOR FULL TIME EMPLOYEES:

Medical, Dental, & Vision benefits after 90-day eligibility period

401K with match after 1 year service

Paid Time Off after 90-day eligibility period

Discounted merchandise

Discounted beer

Possible performance and referral bonuses