

JOB TITLE: Barista

LOCATION: Virginia Beach, VA

REPORTS TO: Tasting Room Manager

POSITION TYPE: Full Time & Part Time

#### POSITION SUMMARY:

Aslin Coffee is a coffee roastery expanding to a Coffee Bar within Aslin Beer Co's new Virginia Beach location! We are seeking Full-time & Part-time baristas to join our new endeavor. Aslin Coffee is a newly established roastery with Aslin Beer Co, so our Coffee Bar will be located inside our beer garden. The ideal candidate is a person who is able to steam milk properly, friendly, efficient, able to receive direction, & into the optimistic problem solving that a small business has to offer.

At Aslin Beer Company,

- We believe fun comes from experimentation.
- We believe uniform aesthetics are lazy.
- We believe everyone should be able to tell their version of our story.
- We believe innovation is not possible without experimentation.
- We believe our success depends on our willingness to explore.
- We believe quality is our responsibility.
- We believe beer is our product but the experience is our brand.
- We don't believe in the status quo.

#### ESSENTIAL DUTIES AND RESPONSIBILITIES:

- + Take care of all guests through their coffee & service experience by making them feel included, important, & equal.
- + Accurately operate POS systems
- + Taking orders, making espresso & coffee drinks, running breakfast food, cleaning, & side work
- + Prioritize, multitask with ease and work independently (you may be at the counter solo at times) , but also work well with others as needed
- + Communicate with management & staff any needs, changes, & equipment operations/maintenance.
- + Ability to work effectively and efficiently with people at all levels across the company. + Continuously maintain an open-door policy
- + Receive direction & constructive criticism well, with a desire to improve and grow

MANAGERIAL/LEADERSHIP RESPONSIBILITIES: + None required

#### QUALIFICATION REQUIREMENTS:

- + 18 & up

- + a minimum of one year barista experience
- + curious to learn about coffee, excited to share that knowledge with customers

- + enjoy people of all ages
- + Be able to lift 30 pounds & up
- + Able to stand for 6 hours or more per shift
- + Servsafe Foodhandlers card

SALARY: Commensurate with experience

**BENEFITS FOR FULL TIME EMPLOYEES:**

Medical, Dental, & Vision benefits after 90-day eligibility period  
401K with match after 1 year service  
Paid Time Off after 90-day eligibility period  
Discounted merchandise  
Discounted beer  
Possible performance and referral bonuses